

# Workforce Development Self-Assessment Reflection



The purpose of this reflection exercise, is to assist you with narrowing or focusing your attention on areas for improvement or competency/excellence at your college or organization.

If you could only focus on few areas for improvement/excellence what would they be? In choosing, you may consider making improvement in areas where you have the biggest weaknesses (e.g., rating of 1 or 2), areas where your institution is emerging /developing (e.g., rating of 3 or 4) but would like to become competent or excel as a leader (e.g., move to a rating of 5), areas where you think you can easily make improvements with little effort and/or resources, or areas where you think there would be great impact on your workforce development efforts. Now having considered these things record your responses to the following:

**With regard to my institutions' operations and leadership capacity (items 1-7 on *Workforce Development Self-Assessment*), the 1 – 3 areas of improvement to focus on could be, and why:**

**With regard to my institution's workforce development capacity (items 8-14 on *Workforce Development Self-Assessment*), the 1 – 3 areas of improvement to focus on could be, and why:**

**With regard to my institution's program development and implementation capacity (items 15-27 on *Workforce Development Self-Assessment*), the 1 – 3 areas of improvement to focus on could be, and why:**

